



Digital Campaign Guide



United Way of Hays and Caldwell Counties





STEPS TO A SUCCESSFUL CAMPAIGN

PREPARE

- Set campaign dates. Allow plenty of time to create strategic messaging and to get online giving ready.
- Assemble a campaign team to help distribute campaign messaging across each department or team. A good ratio is one campaign team member per every 25 employees.
- Set a campaign goal that your campaign team and employees can rally behind.
- Set key points for distributing company-wide messaging, i.e. announcement of the campaign, launch day, mid-campaign, final push and thank you.

EXECUTE

- Use your planned messaging to launch the campaign. Consider using video messages from your organization's leadership to encourage donating.
- Send messaging throughout the campaign on a company-wide level.

- Host a virtual campaign rally/kick-off via conference call. 15 minutes can provide great resources and connection to the impact of their donations.
- Run team challenges to encourage participation.
Example: The team or business unit with the highest participation wins lunch with the CEO or other company leaders.
- Utilize the campaign team members to keep the campaign top of mind on team conference calls or personal ask emails. Conduct regular calls with the team leads to discuss strategies and needs for their team.

WRAP UP

- Finalize campaign results with your online giving platform. Submit payroll deduction information to your HR or payroll processing department.
- Consider sending a thank you note to the entire company and a group of donors.
- Thank your campaign team.
- Celebrate your results!



MAKE IT S.O.C.I.A.L.

S SHORT & SWEET

Digital campaigns are best when kept to 2 weeks or less. The longer the time, the less momentum.

O OVERALL GOALS

Clearly state your goals – dollars raised, number of participants, average donation, volunteer hours.

C COMMUNICATE

A picture is worth a thousand words! Use photos or videos when possible in your communication and storytelling. This helps connect people to the mission.

I IMPACT

Provide impact equations – what does my donation do at various levels?

- \$2 a paycheck provides simple, easy-to-carry meals for 10 un-housed members of our community.
- \$5 per paycheck provides 45 meals for shut-in senior adults
- \$10 a paycheck sponsors a trained CASA for a child going through the court system
- \$20 a paycheck provides 2 days of physical therapy for a child enrolled in ECI services

A ACCELERATE SUCCESS W/ GAMES

Daily prizes, trivia, raffles, etc. are a great way to keep people connected. Consider having individual prizes for those who reach their personal goal and for teams who reach their goals.

L LIVE UPDATES ON GOAL PROGRESSION

Celebrate your wins! Keep momentum going by celebrating daily wins and keeping the progress of the campaign at the top of all communication.



BEST PRACTICES

KICKOFF:

- Record a video from a senior executive to be distributed electronically to all employees. United Way also has videos available to talk about the impact of gifts made to United Way of Hays & Caldwell Counties.

UTILIZE AVAILABLE RESOURCES:

- The Campaign toolkit is available online www.unitedwayhaysco.org/Campaign-Toolkit. This toolkit includes video links, pdfs of collateral materials, links to online giving pages and more.
- United Way staff can guide you through all steps of running a digital campaign as well as help you goal set, train your team and more— don't be afraid to reach out.
- Need something that is not available in the online tool kit? Ask the United Way Staff!

COMMUNICATIONS:

- Consolidate and coordinate outgoing communications to avoid overwhelming employees.
- Promote any corporate match, corporate gifts or other incentives to increase contributions.
- Have your Campaign Committee make individuals asks of their team. If possible, this is always done best face-to-face. Consider phone calls instead of emails as well. People give to people.

INCENTIVES:

- Popular prizes include a day off with pay, rewards, or raffles for unique experiences.
- Consider using their completed pledge forms as entrance into the raffle, rather than an additional cost for a ticket.

EVENTS:

- Encourage employees to participate in virtual volunteer opportunities on their own, or as a company. Opportunities include writing encouraging notes to health care providers, teachers, or making videos of yourself reading books to be shared with local non-profit agencies supporting children.

- Find opportunities to create virtual events: host a Zoom kickoff for employees to hear from company and campaign leadership, have a virtual silent auction with prizes like gift cards or lunch with the CEO, or have a virtual day of impact.
- If possible, consider having in person events once the campaign is launched to promote donation options and have a little fun.
- Popular events include dress down days, potluck lunches, silent auctions and bake sales.

GIVING SOCIETIES:

- When asking for donations, remember that United Way Giving Societies are a way for employees to extend their impact and deepen their engagement with our work. Based on their giving level, employees can join the following Giving Societies:
 - » **Tocqueville Society** (\$10,000+)
 - » **Leadership Society** (\$1,000+)

RECOGNITION AND THANKS:

- Send thank you e-cards from your CEO, Internal Coordinator, or other team members.
- Send personal thank you notes to each of your campaign committee members.
- Highlight givers of a certain level on a team call or monthly e-newsletter.
- If possible, host an event for donors who give at a certain level.
- Publicize results and reiterate the impact of gifts via your company newsletter, email or intranet.

FREQUENTLY ASKED QUESTIONS

Q: HOW LONG SHOULD OUR VIRTUAL WORKPLACE CAMPAIGN RUN?

A: The average campaign runs for two to three weeks. Longer campaigns often take up additional time and resources for both the campaign coordinator and employees. Two to three weeks is sufficient to kick off your campaign, get the message out effectively, and make your ask without overburdening staff. An exception could be if you are the internal coordinator at a very large or multi-site company.

Q: HOW CAN WE COLLECT DONATIONS ONLINE?

A: United Way of Hays & Caldwell Counties offers a free online giving platform to collect your employee donations. This platform offers various levels of customization depending on your company's size and needs and can collect payroll deduction, credit card, and e-checks gifts. For more information, or a demonstration of the site, contact United Way staff.

Q: ARE DONATIONS TO UNITED WAY TAX DEDUCTIBLE?

A: Yes. Donors making a gift through payroll deduction will use their Pledge Form and W-2 for IRS documentation. Gifts of check or credit card will receive a letter from United Way.

Q: WHEN SHOULD OUR GIVING CAMPAIGN RUN?

A: Most campaigns take place from August to November, but they can happen at a time that is best suited for your organization.

Q: WHEN DOES PAYROLL DEDUCTION START?

A: Payroll deduction usually runs from January 1 – December 31. However, United Way does not set your payroll schedule; it is a company decision.

Q: CAN EMPLOYEES DESIGNATE THEIR DONATION?

A: As a service to donors, we make it possible to specify a current United Way Partner Agency to receive your donation. However, the direct investment of your dollars designated to United Way of Hays and Caldwell Counties goes further to strengthen education, financial stability and health – the building blocks of opportunity – in our community.

THANK YOU!

Thank you in advance for your efforts! By agreeing to lead your company's workplace campaign, you join a passionate group of change-seekers and trailblazers creating lasting change in Hays & Caldwell Counties.

You are a front-line volunteer who raises awareness about the vital role United Way plays in the community. Together with passionate supporters like you, we're leading the charge to improve education, financial stability and health – the building blocks of opportunity for all Hays & Caldwell County residents!

We hope this guide will provide you with the necessary resources to run your campaign virtually. Please reach out to the United Way staff who can provide additional support and guidance throughout your campaign.